

# HYBRID OFFICE SWEEPSTAKE COMPLIANCE CHECKLIST

Under the UK Gambling Act 2005, unlicensed office sweepstakes are classed as "Work Lotteries." If you are running one, you must meet strict criteria or risk heavy fines from the Gambling Commission.

**Are you allowing remote or hybrid workers to play?**

*The Law: Everyone taking part must work at the exact same physical location. You cannot run it across multiple sites or home offices.*

**Are you collecting entry fees via bank transfer, Monzo, or PayPal?**

*The Law: You cannot sell tickets online, via email, or over the phone. You must only sell tickets to colleagues when you are all physically at the workplace.*


**Are you doing a digital draw or using an online generator?**

*The Law: The actual draw can only take place on your business's physical premises. It cannot be done online.*

**Are you using a spreadsheet instead of paper tickets?**

*The Law: You must provide a physical ticket to every single person playing.*



 **If you answer "YES" to any of the above, your current sweepstake is legally non-compliant.**



## The Legal Sweepstake for Hybrid Teams

Stop chasing cash! Racehorse Relief (Charity No. 1157554) holds an official lottery license, making our free digital syndicates completely legal for remote workers.

- **Play Anywhere:** 100% compliant for both home and office workers.
- **Zero Admin:** Secure, automated payments and draws.
- **CSR Win:** A 50/50 prize split that rewards your staff and rehabilitates ex-racehorses.

Visit [flutter.racehorserelief.org](https://flutter.racehorserelief.org) or scan the code to set up your compliant league.

